



Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM

No. 860, s. 2026

**CALL FOR NOMINATIONS FOR THE DEVELOPMENT ACADEMY OF THE
PHILIPPINES MIDDLE MANAGERS CLASS (MMC) SHUTTLE COURSE**

To: Schools Division Superintendents
Regional Chiefs of Functional Divisions

1. In line with the implementation of Middle Managers Class (MMC) Batch 38 of the Public Management Development Program (PMDP), the Development Academy of the Philippines (DAP) announces its call for nominations for the selected modules offered as shuttle courses on government scholarship.
2. The MMC Shuttle Course (MSC) provides participants with an opportunity to exchange ideas, broaden their perspectives, and learn from fellow middle managers in the bureaucracy in a flexible learning environment, without the commitment to the regular program's fixed schedule and full course requirements.
3. The training adopts a hybrid delivery mode, with selected modules conducted face-to-face at the DAP Conference Center (DAPCC) in Tagaytay, while the other modules are delivered online via Google Meet. For in-person modules, the accommodation, meals, and training materials will be provided by the Program. Transportation expenses to and from the venue, however, shall be shouldered by the participant's agency.
4. Each module runs for seven (7) days. Participants who successfully complete the requirements of a module may earn academic units that can be credited toward the degree component of the MMC, subject to the Program's academic policies.
5. The Regional Office (RO) and the Schools Division Offices (SDOs) are encouraged to nominate **high-performing and high-potential Division Chiefs (SG 24), aged 50 years and below, who are being prepared for directorship positions**. Applicants must submit the following documentary requirements:
 - a. PMDP Endorsement Form (Signed by the Immediate Supervisor)
 - b. PMDP Form-C Health Assessment Certification Form
 - c. Personal Data Sheet – CSC Form 212 (Revised 2025)
 - d. Certified True Copy of CSC Form 33 (Appointment Paper)
6. The PMDP forms can be downloaded from <https://bit.ly/PMDPApplicationForms>. The electronic copies of these documents should be submitted via <https://bit.ly/MMCShuttleCourseOnlineSubmission> at most two (2) weeks before the start of the course. Hard copies must be sent to the Center for Career Executive Service Development (CCD), DAP Bldg., San Miguel Avenue, Ortigas Center, Pasig City.



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7. Attached is the list of the selected modules offered as shuttle courses, along with the corresponding schedule and mode of delivery.
8. For any inquiries or concerns, please contact Mr. Jhonn Robert N. Javier of the DAP CCD-Advocacy and Admission Office via email at pdmp.admissions@dap.edu.ph or through mobile 0969-586-7046.
9. For information and dissemination.


ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV/ Regional Director 

Encl.: As stated
Reference: DAP letter dated June 22, 2026
To be indicated in the Perpetual Index
Under the following subjects:

CAREER

PROGRAM

HRDD/vrdg/RM_DAPMMCSuttleCourses
July 8, 2026



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OFFERED MODULES UNDER THE MIDDLE MANAGERS CLASS SHUTTLE COURSE

Schedule	Modules	Module Description	Mode of Delivery	Deadline of Submission
10 - 11, 13 - 17 July 2026	Development Perspectives (DP)	This module/course enables the scholars to gain a wider understanding of the concept of development and its impact on Philippine society. Development is analyzed from a comprehensive framework including its economic, political, cultural, and sociological dimensions, together with the impact of the increasing reality of regional integration and globalization. The module/course rounds out with a thoughtful survey of contemporary challenges in Philippine development and the implications of some concrete policy responses on the government and the wider society.	Online	29 June 2026
20 - 24, 27 - 28 July 2026	Philippine Governance and Administrative System (PGAS)	This module enables the participants to gain a more comprehensive understanding of the structure and characteristics of the Philippine governance and administrative system, and the ways and extent to which this system is effective or ineffective in carrying out the roles and functions of government. Participants will study the theory and practice of public administration; the interactions between the branches of government, and between the political and administrative spheres of the executive branch; the goals and challenges of the bureaucracy; and the approaches to and tools of integrity development and public accountability.	Online	29 June 2026
10 - 15, 17 August 2026	Economic Applications in the Public Sector (EAPS)	The module enables the participants to understand underlying theories, principles, and mechanisms behind macro and microeconomic phenomena, and develop relevant skills in "economic reasoning." Participants will acquire the firm grounding in microeconomics, macroeconomics, and international economics that is the basic foundation of a confident navigation of issues in organizational management, public policy, and public finance.	Face-to-Face	July 10, 2026
18-21, 24-26 August 2026	Managing High-Performing Public Sector Organizations (MHPPSO)	This module enables the participants to develop management skills for the improvement of public sector organizations' performance through the use of appropriate management science techniques. With reference to the Business Excellence Framework, the module helps the participants relate the various management approaches and tools, service delivery standards, and quality systems to achieving high-performing public sector organizations. The module also presents selected cases on optimized use of information and knowledge as well as	Face-to-Face	17 July 2026

Schedule	Modules	Module Description	Mode of Delivery	Deadline of Submission
		effective management of performance results linking citizen-centric delivery and process to innovation towards an agile organization.		
3 - 4, 7-10 September 2026 14 September 2026	Digital Transformation (DX)	This module will introduce scholars to the essential knowledge and tools for adept digital governance, emphasizing policy innovation. This will foster greater appreciation of the growing pervasiveness of digital technologies in public and private spheres and how the adoption of these technologies can impact development and governance. Moreover, it is geared towards public value innovation and not technological innovation.	Online Face-to-Face	3 August 2026
5 - 9, 12-13 October 2026	Project Development and Management (PDM)	This module enables the participants to understand the nuances of the development process and acquire skills in planning, implementing, managing and monitoring development programs and projects. This module emphasizes the project development and management processes and procedures implemented and required by the government and its instrumentalities particularly the Department of Economy, Planning and Development, international, multilateral and bilateral funding agencies, and other development-oriented institutions. It shows how the chances of success of projects can be increased by effective and appropriate management approaches and techniques. As one of the most important means of project development, the Public-Private Partnership model is also extensively covered in this module. This module concludes with the presentation of project proposals that requires the participants to demonstrate the whole range of skills of project development and management.	Online	4 September 2026
14 - 16, 19 - 22 October 2026	Public Finance and Budgeting (PFB)	The module enables participants to understand foundations of fiscal policy, public fiscal administration and its current terrain in the country. It provides an overview of the government's planning and investment programming process as well as budget reforms and initiatives. The module further tackles procurement processes, financial and management accounting, internal and external control systems, and concludes with the government's integrated computerized financial management information system and its monitoring and evaluation systems for programs.	Online	11 September 2026
23 - 24, 26 - 30 October 2026	Public Policy Analysis (PPA)	This module enables the participants to appreciate the public policy process and master the tools and techniques of policy analysis and evaluation in the public sector. After briefly surveying the rationale behind and nature of various	Online	25 September 2026

Schedule	Modules	Module Description	Mode of Delivery	Deadline of Submission
		government policy interventions, the participants will study the policy cycle and the realities – political, social, and economic -- undergirding and influencing each step of the cycle. The module concludes with explanations and practice sessions for the more important tools of Policy Analysis, such as Stakeholder Analysis and Benefit-Cost Analysis.		
9 - 11, 12-13, 16 - 17 November 2026	Practicum on Operations Planning (POP)	This module enables the participants to understand the administrative and management reforms in improving the operations and performance of their respective agencies through the preparation of an operational plan. This module is also designed in a way to help the participants internalize the requirements on agency performance and the reasons why oversight agencies monitor them.	Online & Asynchronous Face-to-Face	9 October 2026